



Skill  
Trainers  
Academy



# Skill Trainers Academy

Taking skill training  
to the next level



# Guru

## INSPIRATION

**Mr. A. M. Naik**

*(Chairman Emeritus, L&T and Former Chairman, NSDC)*

*" I believe we should focus on developing high calibre trainers who will have a positive impact on the quality of the learners output.*

*L&T Skill Trainers Academy is a step in that direction, to enhance the skills of trainers thereby increasing the effectiveness of training"*



## VISION

We shall strive to develop high-calibre dedicated trainers who will work in the skilling ecosystem and develop a skilled workforce to lead the way to making India the skill capital of the world.



## MISSION

We will impart holistic training to skill trainers to enable them to deliver high quality training focused on domain, quality, safety, and productivity and make skill training aspirational among the youth of the country.



## THE PROGRAMME

Effective training is a valuable skill. For, trainees can be only as good as their trainers. In order to increase the effectiveness of skill-training programmes, it is essential that those entrusted with imparting these skills be trained to do it in a way that is easily grasped by the trainees.

This is what we do at the L&T Skill Trainers Academy.

## CURRICULUM

The curriculum is curated with technical expertise from Singapore Polytechnic International, under the MOU signed between National Skill Development Corporation (NSDC) and Singapore Polytechnic International to develop a top-class, pedagogy-based training programme, for trainers and assessors in the skilling ecosystem. The basic training programme is spread over 10-day classroom sessions including brief orientation on domain skills. On successful completion of this program, Trainers / Assessors can proceed for "'On the Job Training' (OJT), covering six assignments on planning, delivery and assessment, for a maximum 15-week duration."

## CERTIFICATION

On successful completion of the 10-day training, participants are awarded a Certificate by the respective Sector Skill Councils. This Certificate is valid for two years.

The participants who successfully complete the OJT, are awarded an Advanced Certificate, with lifelong validity



## PROGRAMME HIGHLIGHTS

- All programmes are conducted by Sector Skill Council certified Master Trainers with rich industry experience.
- The curriculum focuses on the best practices in 'How to teach', with emphasis on Lesson Planning and Adult Learning. Adequate practice is given through teach-back sessions.
- The training is conducted in well-equipped classrooms which are designed for interactive and experiential learning. Hands-on practice is given in state-of-the-art laboratories and workshops with equipment for domain testing and training.
- Value add by subject matter experts from L&T and other reputed organisations
- The 15-week OJT helps participants to practice and improve on what they have learnt from the programme.
- Certificates are issued to successful candidates by respective SSCs of NSDC.
- All the programmes are residential and offer opportunities for learning life skills and soft skills for the holistic development of trainers.
- Activities like yoga, team-building and sports make the training holistic, inspiring and impactful.

## COVERAGE

The Trainer Certification programmes cover the following sectors:  
Capital Goods | Construction | Electronics | BFSI | IT/ITeS

Programmes for other sectors, Domain Training and Assessor Training **(ToA)** are under development.

## THE L&T ADVANTAGE

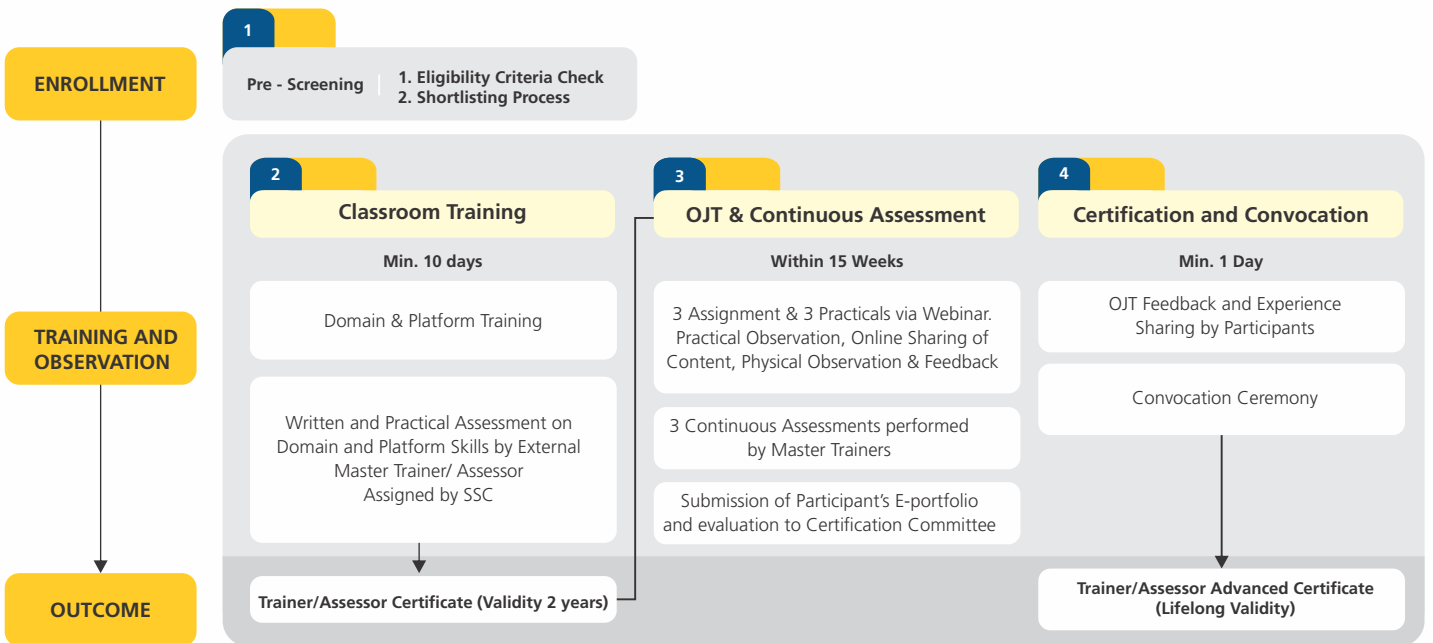
Larsen & Toubro is a major technology, engineering, construction, manufacturing and financial services conglomerate with global operations and over 80 years of experience in the execution of projects of unsurpassed size, scale and sophistication.

These projects involve professional teams which include skilled technicians, who have rich experience in their respective arenas.

L&T has been imparting skills to youth and preparing them to facilitate the delivery of mega projects at its training centres across the country. Learnings gleaned from these training centres have been taken as valuable inputs while designing the 'Training of Trainers Programme.'



## Flowchart of the Structured Curriculum



## THE INFRASTRUCTURE

The facility's well-equipped classrooms are designed for interactive experiential learning. It has state-of-the-art laboratories and equipment to test domain skills.

Since the programme is a residential one, a well-designed hostel with all amenities ensures a comfortable stay. A combination of indoor comfort and abundant green cover creates an environment that is both inspiring and relaxing.



## REGISTRATION

Registration for the programme is done through the Skill India Portal <https://skillindia.nsdcindia.org/>  
For more information, visit [www.larsentoubro.com/skilltrainersacademy](http://www.larsentoubro.com/skilltrainersacademy)

# PLATFORM skills



# DOMAIN skills



# SOFT skills





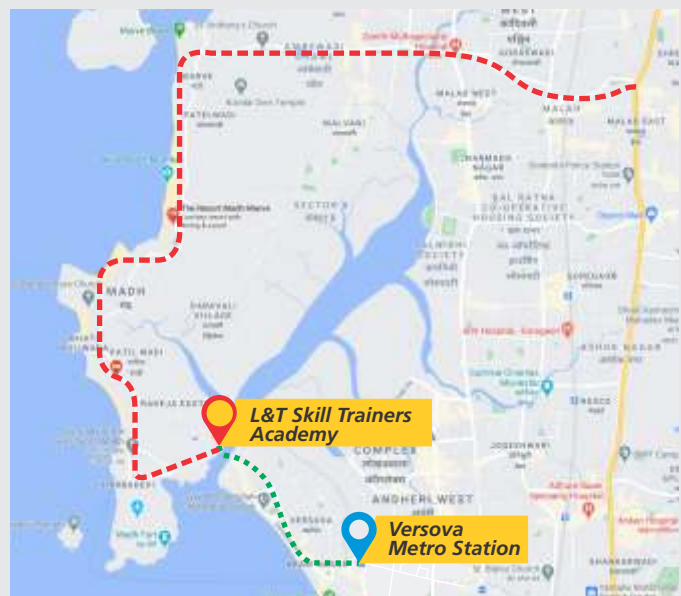
## THE LOCATION

The L&T Skill Trainer's Academy has been set up on the idyllic island of Madh, near the seaside suburb of Versova in Mumbai. The location has the advantage of being close to the bustling metropolis, yet in serene, sylvan surroundings, just by the sea.

### How to get there

The Skill Trainers Academy is located opposite Madh Jetty.

- By Road: Follow GPS to L&T Madh Works (Get on to Marve Road and follow the road until Madh Jetty)
- By Ferry: Travel to Versova Metro Station and then proceed to Versova Jetty to take the ferry to Madh Jetty.



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