

January 29, 2011

## Golden Peacock Award for L&T's Electrical & Automation HR Initiatives

Electrical & Automation IC of L&T has won the prestigious 'Golden Peacock National Training Award 2011' for its initiatives on training and development under the award category 'Engineering'.

The award was presented by Mr. K. Sankaranarayanan, Governor of Maharashtra, and Justice P. N. Bhagwati, former Chief Justice of India and Member of UN Human Rights Commission. The award was received by Mr. S.C.

Bhargava, Senior VP & Head of Electrical & Automation, along with Mr. B.V. Shanbhag, Senior DGM & Head of HR & Personnel and Ms. Viraj Nagwekar, CoE – Learning & Development, at the 21<sup>st</sup> World Congress of Leading 360 degree Transformation held in Mumbai on January 28, 2011.



*Mr. S.C. Bhargava (right) and team receiving the award from the Governor of Maharashtra, Mr. K. Sankaranarayanan, and former Chief Justice of India, Justice P. N. Bhagwati.*

The award application covered three major aspects – training and development implementation strategy, details of training activities & processes and measurement of training impact – for its stakeholders such as employees, stockists, vendors and volunteers. The highlight of the application was leadership development comprising young leaders' development programme and self-managing or spiritual leadership.

Golden Peacock awards have been instituted by the Institute of Directors – a non-profit apex association of directors committed to improving the competitiveness of Indian businesses.