

Corporate Human Resource Policy


We believe that people are our most valuable resource and play a pivotal role in helping us realise our vision.

We are committed to:

- Acquiring, developing and retaining a pool of high-calibre talent
- Enabling and empowering our employees to be creative and innovative
- Establishing systems and practices for maintaining transparency, fairness and equity
- Creating a culture of continuous learning, competitiveness and excellence through change management, respecting ethics, values and good governance

We will protect our environment and uphold in letter and spirit the United Nations Universal Declaration of Human Rights and the fundamental Human Rights Conventions of the International Labour Organisation.

11th June, 2013



A M NAIK

Group Executive Chairman



LARSEN & TOUBRO