# Group Executive Chairman
## A M Naik

### Y M Deosthalee
- V B Gadgil
- S R Subramanian
- N V Venkatasubramanian

### Subramanian Sarma
- S C Bhargava
- Shrikant Joshi
- Keshab Panda
- Sanjay Jalona

### Dy. Managing Director & President
### S N Subrahmanyan

### D K Sen

### Shailendra Roy
- Ashwani Kumar

### R Shankar Raman
- K Venkatesh
- Yogi Sriram
- Hasit Joshipura

### V K Magapu

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## Hyderabad Metro

## Construction & Mining Machinery

- Construction Machinery
- Mining Machinery
- Hydraulic Equipment
- Rubber Processing Machinery
- Foundry
- Cutting Tools

**Subsidiaries**
- L&T Construction Equipment
- L&T Cutting Tools
- L&T Kobelco

## EWAC Alloys

- Maintenance Welding
- Wear Plates
- Welding Equipment
- Services

## L&T Valves

Valves for
- Oil & Gas
- Thermal Power
- Nuclear Power
- Defence
- Chemicals & Petrochemicals

## L&T Hydrocarbon Engineering

**Upstream**
- Oil & Gas Special Projects
- International Oil & Gas Projects
  - MENA
  - Other Regions

**Subsidiaries**
- L&T Valdel (Engineering Services)
- L&T Sapura Offshore
- L&T Sapura Shipping
- L&T Modular Fabrication Yard, Oman

**Mid & Downstream (HMD) - Domestic**
- Refinery & Petrochemical Projects
- Gas Processing, Fertilizers and Unit Systems

**Associate**
- L&T Chiyoda (Engineering Services)

**Hydrocarbon Construction & Pipelines (HCP) - Domestic**
- Process Plant & Construction
- Cross-country Pipelines & Terminals

**Subsidiary**
- L&T Gulf (Engineering Services)

**HMD + HCP International**
- Cluster 1 (UAE, Oman, Qatar)
- Cluster 2 (Saudi Arabia, Bahrain, Iraq)
- Cluster 3 (CIS & Africa)
- Cluster 4 (South East Asia and Australia)
- Kuwait

**Subsidiaries**
- Larsen Toubro Arabia
- Larsen & Toubro (East Asia)
- PT Larsen & Toubro Hydrocarbon Engineering Indonesia
- Larsen & Toubro Electromech
- Larsen & Toubro ATCO Saudia
- Larsen & Toubro Kuwait Construction

## Electrical & Automation

**Products**
- Electrical Standard Products
- Metering & Protection Systems

**Projects**
- Electrical Systems & Equipment
- Control & Automation

**Subsidiaries**
- TAMCO Group (Medium Voltage Systems)
- Henikwon Corporation
- L&T Electrical & Automation FZE
- L&T Electrical and Automation Saudi Arabia Company Limited
- Servowatch System
- Kana Controls

## L&T Realty

- Residential Buildings
- Commercial Complexes
- Mixed-use Projects
- Built-to-Suit Campuses

## L&T Technology Services

**Verticals**
- Industrial Products
- Medical Devices
- Telecom & Hi-Tech
- Automotive
- Aerospace
- Commercial Vehicles
- Off Highway & Polymer
- Railways
- Process Industry

**Horizontals**
- Engineering Analytics
- Internet of Things (IoT) & M2M
- Power Electronics
- Mechanical Engineering
- Embedded Systems & Applications
- Product Life Cycle Management (PLM)
- Engineering Process Services (EPS)

## L&T Infotech

**Industrials Cluster**

**Verticals**
- Energy and Process
- CPG, Retail and Pharma
- Hi-Tech and Consumer Electronics
- Plant Equipment and Industrial Machinery
- Auto and Aero
- Utilities, E&C Companies

**Horizontals**
- SAP
- Oracle & Microsoft
- Enterprise Integration
- Manufacturing Execution Systems

**Services Cluster**

**Verticals**
- Banking and Financial Services
- Insurance
- Media and Entertainment
- Travel and Logistics
- Health Care

**Horizontals**
- Testing
- Infrastructure Management Services
- Business Intelligence and Data Warehouse
- Mobility Solutions

## Shipbuilding

**Commercial & Repairs**
- Commercial Ships
- Repairs, Refits & Conversions

**Defence**
- Surface Ships
- Conventional Submarines

**Subsidiary**
- L&T Shipbuilding

## Buildings & Factories

**Commercial Buildings & Airports**
- Airports
- IT & Institutional Space
- Health
- Public Space

**Residential Buildings & Factories**
- Elite Housing
- Affordable & Mass Housing

**Factories**
- Heavy & Light
- Cement & Plant Construction

**Subsidiary**
- L&T Oman LLC

## Power Transmission & Distribution

**Domestic**
- EHV Substation & Power Distribution
- Transmission Lines
- Solar

**International**
- Middle East
- Africa

**Subsidiaries**
- L&T Saudi Arabia LLC
- L&T Qatar LLC

**Joint Venture**
- L&T T&D SA Pty. Ltd.

## Water

**Water & Effluent Treatment**
- Water Supply & Distribution
- Waste Water
- Industrial Water Systems
- **Water - International**

**Smart World & Communication**
- Security Solutions
- Communication Network & Telecom Infrastructure
- Smart Infrastructure

## Metallurgical & Material-Handling

**Design & Engineering** for
- Steel Plants
- Material Handling Plants

**EPC Projects**

**Minerals & Metals**
- **Ferrous**
  - Blast Furnace
  - Sinter Plant
  - Pellet Plant
  - Coke Oven Batteries
  - Steel Making & Casting
  - Rolling Mills
  - Finishing Lines
  - Beneficiation Plant
- **Non Ferrous**
  - Smelters
  - Refinery
  - Finished Product Lines
  - Acid Plants
  - Process Equipment
  - Beneficiation Plant

**Bulk Material Handling**
- **Power Plants**
  - Coal & Ash Handling
- **Steel Plants**
- **Mines**
- **Ports**
- **Speciality Conveyors**
- **Equipment**

**Manufacturing**
- **Industrial Machinery** for
  - Steel Plants
  - Mining
  - Cement Plants
  - Material Handling Plants
- **Foundry Products**

**Subsidiary**
- **L&T OMAN**

## Heavy Civil Infrastructure

- Metros (Domestic)
- Defence
- Hydel, Ports & Tunnels
- Nuclear Construction & Special Bridges

**Limited Liability Partnership**
- L&T Geostructure LLP

**Joint Ventures**
- Qatar Metro Gold Line Underground Job JV
- Arriyadh Metro Project Package 2 Civil Group UJV

**Special Projects**
- Metro (International)

## Transportation Infrastructure

**Roads**
- Roads Runways & Elevated Corridors (Domestic)
- Roads Runways & Elevated Corridors (International)

**Railways**
- Railway Construction
- Railway Systems

**Subsidiaries**
- L&T Infrastructure Engineering Ltd.
- Hitech Rock Products & Aggregates Ltd.

## Heavy Engineering

**Process Plant & Nuclear Equipment**
- Refinery, Oil & Gas
- Fertilizer & Petrochemicals
- Coal Gasification & Thermal Power
- Modification, Revamps & Upgrades
- Nuclear Power Equipment & Systems
- High-pressure Piping

**Subsidiaries**
- L&T Special Steels & Heavy Forgings
- L&T Heavy Engineering, Oman

**Defence & Aerospace**
- Marine Special Projects, Equipment & Systems
- Weapon & Land Systems
- Flight Systems
- Strategic Electronics

**Subsidiaries**
- L&T Cassidian
- Spectrum Infotech

## Power

**EPC Projects**
- Coal-based Projects
- Gas-based Projects

**Manufacturing**
- Supercritical Boilers
- Supercritical Turbines & Generators
- Electrostatic Precipitators
- Pulverising Mills
- Heavy Foundry
- Axial fans & Preheaters

**Subsidiaries**
- L&T MHPS Boilers
- L&T MHPS Turbine Generators
- L&T Howden

**Engineering & Design for Gas & Coal-based Plants**

**Subsidiary**
- L&T Sargent & Lundy

**Thermal Power Plant Construction**

## Corporate Affairs

## Power Development

Development of Thermal and Hydro Power Plants

Nabha Power Limited

## Finance & Accounts

- Finance
- Accounts
- Treasury
- Risk Management
- Investor Relations
- Taxation

## Infrastructure Development Projects

**Roads**

**Ports**

**Metros**

**Power Transmission**

## Corporate HR

## Corporate Centre

- Corporate Infrastructure & Administrative Services
  - General Management of Powai Campus & Corporate Industrial Relations
  - Employee Health, Welfare & Community Services
  - Corporate Technical Training
  - CSR
- Corporate Strategy & Lakshya 2021
- Mergers & Acquisitions
- Legal
- Corporate Brand Management & Communications
- Corporate Travel & Aviation

## Technical Advisor & CIO

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*With effect from October 1, 2015*

Subsidiary Companies

Corporate Functions