

L&T Press Release

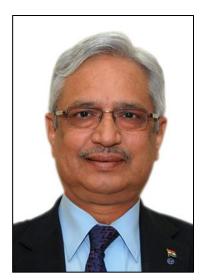
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Mr. Shailendra Roy Elevated to L&T Board

Mumbai, March 09, 2012: The Board of Directors of Larsen & Toubro (L&T) approved the elevation of Mr. Shailendra Roy as a Whole-time Director, with immediate effect - March 9, 2012. Mr. Roy is currently Sr. Vice President - Power Development Business, Corporate Affairs & Corporate Initiatives. He is also a Member of the Executive Management Committee of the Company. This induction is part of L&T's succession plan.

Mr. Roy, 59, holds a Bachelor of Technology degree, and started his career in 1975 as an Engineer with Bharat Heavy Electricals Limited's (BHEL) manufacturing unit at Haridwar.



Before joining L&T, he was Managing Director & CEO of Bharat Heavy Plates & Vessels Ltd. (BHPV) from 2002 to 2004.

Mr. Roy's notable contribution in L&T includes the Company's entry into Railway business, Power Development and growth of new business ventures including public-private partnership initiatives.

Background:

Larsen & Toubro is a **USD 11.7 billion** technology, engineering, construction, manufacturing and financial services conglomerate, with global operations. It is one of the largest and most respected companies in India's private sector. A strong, customer - focused approach and the constant quest for top-class quality have enabled L&T to attain and sustain leadership in its major lines of business over seven decades.